

Collinsville Independent School District
Collinsville High School
2018-2019 Campus Improvement Plan

Comprehensive Needs Assessment

Revised/Approved: September 11, 2018

Demographics

Demographics Summary

All of the above.

Demographics Strengths

Use of Social Media to communicate to the community about school function.

Problem Statements Identifying Demographics Needs

Problem Statement 1: Need more community and parent communication **Root Cause:** Too many platforms to maintain.

Student Academic Achievement

Student Academic Achievement Summary

Overall good. Some areas need improvement.

Student Academic Achievement Strengths

Most content areas have strong testing scores.

Problem Statements Identifying Student Academic Achievement Needs

Problem Statement 1: JH Science and Social Studies very low. **Root Cause:** Teacher issues.

School Processes & Programs

School Processes & Programs Summary

Region 10 job bank and word of mouth for recruitment.

School Processes & Programs Strengths

We have good staff in place this year.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: We still have a few weaker teachers. **Root Cause:** Inexperience.

Perceptions

Perceptions Summary

Positive relationships. Family work environment.

Perceptions Strengths

The high school staff, support, and administration operate as a close set of friends.

Problem Statements Identifying Perceptions Needs

Problem Statement 1: NA **Root Cause:** NA

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Goals

Goal 1: Ensure each campus is a safe place for all students, faculty, and staff

Performance Objective 1: Ensure all classroom and exterior doors remain closed and lock throughout the instructional day.

Evaluation Data Source(s) 1: Campus administration will walk the building daily to check on doors, hallways, and common areas.

Summative Evaluation 1: Significant progress made toward meeting Performance Objective

Goal 2: Provide challenging instructional opportunities that promote growth in every student to develop him or her as lifelong learners to reach their full potential

Performance Objective 1: Replace final examinations in elective and low-level classes in lieu of projects and presentations.

Evaluation Data Source(s) 1: Observation of classes, lesson plans, and gradebooks.

Summative Evaluation 1: Significant progress made toward meeting Performance Objective

Goal 3: Provide educational opportunities that promote community member involvement.

Performance Objective 1: Try to find more opportunities for community members to interact with students.

Evaluation Data Source(s) 1: Increased presence of community members and positive interaction with the students.

Summative Evaluation 1: No progress made toward meeting Performance Objective

Goal 4: Recruit and retain only highly motivated, enthusiastic, well-trained, highly qualified and fully certified professional and paraprofessional personnel.

Performance Objective 1: Empower all employees to reach their full potential.

Evaluation Data Source(s) 1: Offer and promote CPE and other opportunities for new ideas.

Summative Evaluation 1: Some progress made toward meeting Performance Objective

Goal 5: Monitor both short and long-term safety, security, and capacity needs to ensure an optimal learning opportunity.

Performance Objective 1: Monitor and project anticipated capacity needs from enrollment over the next few years.

Evaluation Data Source(s) 1: Observation of class sizes, lunch time efficiency, and other potentially over-crowded areas to mitigate safety concerns.

Summative Evaluation 1: Significant progress made toward meeting Performance Objective

Goal 6: Oversee, assess and adjust budgetary areas in order to remain fiscally conservative and to operate on a balanced budget while providing necessary resources.

Performance Objective 1: Prioritize spending on curricular and instructional purposes.

Evaluation Data Source(s) 1: Noticeable increase in hands'on learning in the classroom.

Summative Evaluation 1: Significant progress made toward meeting Performance Objective